

## **EMPLOYMENT APPLICATION**

(PLEASE PRINT AND COMPLETELY ANSWER ALL QUESTIONS)

Our Mission: Inspire a community for innovation and discovery, preserve aerospace history, and honor those who serve. Evergreen Aviation & Space Museum (EASM) fully subscribes to the principles of Equal Employment Opportunity. It is our policy to provide employment, compensation, and other benefits related to employment based on qualifications, without regard to race, color, religion, national origin, age, sex, veteran status, genetic information, disability, or any other basis prohibited by federal, state or local law. To the extent required by applicable law, EASM maintains a smoke- free workplace.

POSITION APPLYING FOR:		DATE:
PERSONAL DATA		
Salary expectations:		
Name:		
Last	Middle	First
Street Address:		
City:	State:	Zip Code:
Telephone:	Email:	
If you are <b>under</b> 18 years of age, please specifically only for child labor law purposes).	y your age: (T	his information will be used
Are there any days, shifts or hours you will not w	vork?* □ Yes □ No	
If yes, please explain:		
Will you work overtime, if required?*	□ Yes □ No	
*Note: It is not necessary for you to identify unavpractice or any other protected classification. Subreasonable accommodation can be made.		
When will you be able to start work?		
How did you learn of EASM?		
Have you ever applied or worked for EASM before	ore? □ <b>Yes □ No;</b> If Ye	es, when?

Are you legally autho	rized to	o work	in the Unite	ed States? 🗆 Y	es □ No		
Will you now or in the ☐ Yes ☐ No	future	require	sponsorshi <sub>l</sub>	p for employme	nt visa status (e.	g.,H-1B visa sta	tus)?
Note: The Federal Im Employment Eligibility business days of begins establishing his/her id a condition of employed EDUCATION  Describe any education	Verification Verif	ation "I vork ev nd aut	Form I-9" be very new hire horization to	completed for e e must present t work. This fede	every new hire ar o the employer o eral requirement r	nd that within 3 locumentation must be satisfied	
Name, City and State of Educational Institution	Gradu Yes	uated No	If no, Degree Credits Earned	Type of Degree Received or Expected	Major	Minor	Grade Point/ Overall GPA
High School							
College or University							
Technical/GED							
Licenses/ Certification/Other							
Please complete for al include as part of your should start with their (10) years of history. (history.	ll full-tim employ most re A separ	ne or pa ment l cent jol rate she	art-time empl nistory any ve b, include mi eet may be a	erified work perfo litary assignmen ttached.) You m	ormed on a volun ts and voluntary ust explain any g	teer basis. All a employment and aps in your emp	pplicants d provide ten loyment
Address:							
Name of Supervisor:					May we conta	act: □ Yes □ N	No
Dates Employed: Fro	om:		To:				
State job titles and de Reason for leaving:		-					

## **EMPLOYMENT HISTORY (continued):**

Company Name:Address:	
Name of Supervisor:	May we contact: ☐ Yes ☐ No
Dates Employed: From:To:To:To:	
Company Name:	·
Name of Supervisor:To:To:To:To:To:To:	<u>-</u>
Company Name:Address:	·
Name of Supervisor:To:To:To:To:To:To:To:	<u>-</u>
Company Name:Address:	
Name of Supervisor:To:To:To:To:To:To:To:To:To:To:	May we contact: □ Yes □ No

If yes, explain:	charged or asked to resign from employ		
	line in your last 12 months of active emplorase explain:		
Were you given a perform	nance evaluation within the last 12 month	ns of active employme	ent? □ Yes □ No
If yes, what was the rang	ge of scores used and what was your s	core?	
	. REFERENCES (Please list thre our qualifications for this position.)	e individuals unrelated	I to you with whom you
NAME	ADDRESS	PHONE	RELATIONSHIP
NAME	ADDRESS	PHONE	RELATIONSHIP
NAME	ADDRESS	PHONE	RELATIONSHIP
NAME	ADDRESS	PHONE	RELATIONSHIP
NAME	ADDRESS	PHONE	RELATIONSHIP
NAME	ADDRESS	PHONE	RELATIONSHIP
		PHONE	RELATIONSHIP
	e only if you served in the military.)	PHONE	RELATIONSHIP
<b>VILITARY</b> (Complet			
<b>MILITARY</b> (Complet Branch of Service: Rank at Discharge;	e only if you served in the military.)  Numb	per of Years /Months of Discharge:	of Service:
<b>MILITARY</b> (Complet Branch of Service: Rank at Discharge;	e only if you served in the military.)  Numb	per of Years /Months of Discharge:	of Service:
<b>MILITARY</b> (Complet Branch of Service: Rank at Discharge; Describe any military skil	e only if you served in the military.)  Numb	per of Years /Months of Discharge: are relevant to the job	of Service:
<b>MILITARY</b> (Complet Branch of Service: Rank at Discharge; Describe any military skil	e only if you served in the military.)  Numb  Date of	per of Years /Months of Discharge: are relevant to the job	of Service:

## APPLICANT'S ACKNOWLEDGMENT

I certify that the answers given herein and during the entire application process (including but not limited to information provided in resumes, attachments to this application, interviews or otherwise (if applicable)) are true and complete to the best of my knowledge.

I understand that any misrepresentations, omissions of facts or incomplete answers during the application process may disqualify me from further consideration for employment. I further understand that, if employed, any misrepresentations or omissions of facts during the application process may be cause for my dismissal at any time without prior notice.

I consent to and authorize Evergreen Aviation & Space Museum to contact my former employers, references, and any and all other persons and organizations for information bearing upon my qualifications for employment. I further authorize the listed employers, schools and personal references to Evergreen Aviation & Space Museum (without further notice to me) any and all information about my previous employment and education, along with any other pertinent information they may have and hereby waive any actions which I may have against either party(ies) for providing a good faith reference.

I EXPRESSLY AGREE AND UNDERSTAND THAT, IF EMPLOYED, MY EMPLOYMENT IS NOT FOR A SPECIFIC TERM, IS BASED ON MUTUAL CONSENT AND MAY BE TERMINATED BY ME OR EVERGREEN AVIATION & SPACE MUSEUM WITH OR WITHOUT NOTICE OR CAUSE AT ANY TIME. I FURTHER UNDERSTAND THAT NO ORAL PROMISE, EMPLOYER POLICY, CUSTOM, BUSINESS PRACTICE OR OTHER PROCEDURE (INCLUDING THE BASIC EMPLOYMENT POLICIES, PERSONNEL HANDBOOK OR ANY PERSONNEL MANUALS) CONSTITUTES AN EMPLOYMENT CONTRACT OR MODIFICATION OF THE AT-WILL EMPLOYMENT RELATIONSHIP BETWEEN ME AND EVERGREEN AVIATION & SPACE MUSEUM.

I ALSO UNDERSTAND THAT MY AT-WILL EMPLOYMENT STATUS WITH EVERGREEN AVIATION & SPACE MUSEUM MAY ONLY BE ALTERED IN AN INDIVIDUAL CASE OR GENERALLY IN A WRITING SIGNED BY THE EXECUTIVE DIRECTOR OF EVERGREEN AVIATION & SPACE.

I understand that I may be required to qualify for employment based on additional employment criteria. For example, I may be required to take job-related tests; or take a pre-employment drug test. If I am offered employment or start work before any required test is completed, I understand that my employment is contingent on a satisfactory result on all required tests. I authorize Evergreen Aviation & Space Museum to release the results of my pre-employment drug/alcohol test (if any), any information on this application and any relevant information about me to each other, and release Evergreen Aviation & Space Museum and its clients from any and all claims related to the lawful release of this information. I further authorize the release of any background check results and of any drug/alcohol test to any state or federal authority requesting such information and in response to a valid subpoena or other legal document.

Signature (all applicants):_	 	
Date:		